

NTWLA 2006

update

COMMITTEE

There have been several changes to the Committee since November. At the AGM in September Stephanie Trezise-Conroy was elected President; however in early January, at short notice, she left Darwin for Queensland.

Under the constitution it is possible to fill casual vacancies on the committee from within the committee; after discussion, Frieda Evans was elected acting President for the remainder of Stephanie's term. The committee thank Stephanie for her contribution.

Anna Swindley has taken on the role of Newsletter editor.

Two members have been coopted to the committee – Kathryn Ganley and Andrea Videon. These two members comprise the Events Team to organise meetings and functions. The program for the rest of this year will be available by the end of February.

FUNCTIONS

The next function will be a meeting to amend the constitution. With the new Associations Act, the current constitution no longer complies. The amendment involves the insertion of a clause dealing with dispute resolution.

We plan to hold one major fundraising event, with the money raised being used to bring an interesting speaker to Darwin. The Attorney-General will host a reception at Parliament House, probably during the August sittings and we will also be holding the ever popular Patron's Drinks.



ALICE SPRINGS

The membership in Alice Springs is small but growing. Helen Nicholas coordinates activities there and the Committee appreciates her efforts. Frieda Evans hosted an informal drinks meeting in February. Two other functions will be held later in the year.

AWL

The updated AWL website is now up and running; the address is www.womenlawyers.org.au. The data on the previous site has been weeded or updated. The only thing that is not finalised is the photo section but this should be rectified soon. The editor is very keen that each state has a list of legal female 'milestones' on the AWL site. The NT committee will be contributing local data over the next few months. We will also be finalising the NT site so a link can be made from the AWL site.

Frieda Evans
President
NT Women Lawyers Association

Can the implied term of trust and confidence be used to outflank the limitations on unfair dismissal claims in "Work Choices"? cont...

3. Secretary of State for Employment v ASLEF (No 2) [1972] 2 QB 455
4. M Freedland, *The Personal Employment Contract*, (Oxford, 2003) 155
5. D Brodie, "The Heart of the Matter: Mutual Trust and Confidence", (1996) 25 *Industrial Law Journal* 121. Influence noted M Freedland, *The Personal Employment Contract*, (Oxford, 2003) 155
6. [1997] 3 WLR 95
7. *Eastwood v Magnox Electric plc* [2004] 3 WLR 322, 326)
8. [2001] 2 WLR 1076
9. [1909] AC 488
10. (1993) 176 CLR 344
11. (2001) 3 VR 499
12. (2002) 115 IR 283
13. (2001) 3 VR 499, 517-8
14. (2002) 115 IR 283, 305
15. (2002) 115 IR 283, 306-10
16. (1996) 142 ALR 144
17. [2004] 3 WLR 322
18. [2004] 3 WLR 322, 328
19. [2005] NSWCA 235
20. (2005) 79 ALJR 845, 849
21. J Riley, *Employee Protection at Common Law*, (Sydney, 2005) 93-95
22. D Brodie, "Mutual Trust and the Values of the Employment Contract" (2001) 30 *Industrial Law Journal* 84, 88-9.