

ON THE INDUSTRIAL FRONT

DECISIONS IN THE QUEENSLAND, Western Australian and New South Wales Industrial Commissions concerning wage indexation will affect the salaries of library staff covered by State awards. In Queensland and Western Australia adult rates were increased by \$6.30 per week. The increase in New South Wales was .3 percent for those State award workers who had not received any increase since the abolition of wage indexation in July last year apart from work value increases under the old indexation principle).

The NSW Universities Library Staff Award is still the subject of hearings with further dates set for February. General Library Assistants in the universities, at present covered by a separate award, received a .8 percent increase before Christmas.

Early in January, librarians at the State Library of Tasmania received a 6.5 percent (less \$8.00 interim) increase on work value grounds. This was on top of 5.2 percent awarded before Christmas to all Tasmanian State public servants under the Public Service Board's short term wage indexation.

Victorian State Library staff, along with other professional public servants, received a seven percent interim salary increase on 23 December 1981.

NB - The salary increase for NSW State Public Service librarians (*Incite* no1, p6), should have read **seven** percent, and not four as shown.

Judith Hill
Industrial Officer

Board of Education Election

Incite No1 contained an election insert for the 1981/82 election of Board of Education members by the membership of the Association.

Any member who did not receive a ballot paper should contact the Association's office so that papers can be forwarded. Members who pay joint membership fees and who elect not to receive copies of *Incite* will need to request additional papers.

Please note that only individuals who are financial members of the Association at 1 January 1982 are eligible to vote.

The ballot closes at 5 pm on Monday, 1 March 1982.
Susan Acutt
Executive Director

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The Publications Board made a number of decisions relating to policy matters throughout the year.

Divisional publications

The Board decided that in the long term all Association publishing should be done through the Publications Board to ensure standard of quality in content, format, style and pricing and also to ensure that full advantage is taken of book bounty. At the same time, it was made clear that the Board in no way wants to stifle initiative. A system of remuneration to divisions has to be worked out before any moves can be made in this direction.

Contract

The Board has designed a draft contract to be used when publications are commissioned. This has been sent to the Association's solicitor for comment before adoption.

Guidelines for publishing

In conjunction with the Sydney College of the Arts the Board is funding the preparation of a leaflet on *Guidelines for publishing* to be used by prospective authors.

Royalties

The Board agree on a standard 10 percent of recommended retail price to authors as a royalty.

Grants to divisional publications

The problem of divisions applying for recoverable grants for publications was discussed. The Board has recommended that all prospective publications to be financed from recoverable grants must be approved by the Publications Board.

Executive

The Board has established an executive, consisting of the Chairman, Executive Director and Publications Officer which would meet frequently enough to ensure that the work of the Board is carried out between meetings. The first meeting for 1982 is scheduled for 29 January.

Susan Acutt
Executive Director

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