



## ON THE INDUSTRIAL FRONT

### Librarian's Award Creates Industrial Precedent

The application of the wage pause in NSW was considered by the Industrial Commission partly because of a claim by the Public Service Association for librarians in the state public service. The claim was for a salary increase of 4% which had already flowed to most other public servants and also to continue a case for substantial classification restructuring. It was decided that to award the increase would not exceed 'the Metal Industry standard as taken to apply to public servants generally in this state' and the award was subsequently made by Bauer J.

On the matter of restructuring it was decided that the hearing could continue because it was one of 'long standing, where the applicant has shown a real and continuing interest in having the matter processed, and where the matter is part-heard' (A.I.L.R. No. 25, 159). The latter decision is particularly significant as it modifies the wage pause guidelines. Hearings on the restructuring have recommenced in the Industrial Commission before Bauer J.

### Specials Union Before Industrial Registrar

The Library and Information Staff Union's application for registration under the NSW Trade Union Act was the subject of a brief hearing before the Industrial Registrar on March 21. Objections by four other unions

were mentioned at this hearing. Two of these have since been settled and two are outstanding.

### Queensland Public Libraries

An increase of 2.5% was awarded to staff employed in municipal and shire council libraries in Queensland late last year. A further increase of 2% awarded at the same time but to be paid in January this year was successfully appealed against by the Local Government Association. Brisbane City Council staff on the other hand received a 2.5% increase which was also awarded last year to apply from January 30 1983. The BCC award was further varied in December to accommodate those officers with library technician qualifications within the Senior Library Assistant classification.

### NSW Public Libraries

The Local Government Association in NSW has applied to the NSW Industrial Commission to delete a clause in the Salaried Officers Award giving an increase of 3.5% in salary from March 1, 1983.

The increase was agreed to by the employers and the unions in August last year, well before the wage pause was implemented. However the employers are now arguing that because of the wage pause guidelines and the difficulties experienced by Councils because of the drought, the increase should not be passed on. Justice Glynn has referred the application to the Commission in Court Session.

### NT Public Libraries

A full bench of the Arbitration Commission has rejected an application by the Municipal Officers Association for a uniform additional leave clause to cover all library officers in Northern Territory councils. The current additional leave clause varies between Councils from 5 to 10 days.

However because of confusion as to the terms of leave on which library officers were employed, all those *currently* employed will receive 10 additional days. Salaries in all four councils are uniform with a 7% increase being applied from December 25, 1982.

Judith Hill

Industrial Information Officer

## Book Design Award goes to new publisher

THE MAGNIFICENTLY produced limited edition art book *The Art of Justin O'Brien* has won the Australian Book Publishers Association's Best Designed Book of the Year Award. The book wins a \$1000 prize known as the Joyce Nicholson Award.

The winning book is the very first volume published by a new firm, The Craftsman's Press, in a limited edition of only 250 copies. It costs \$295 and has been described as being in the 'deluxe style of publishing'.

This year, 236 books representing 61 Australian publishers were entered in the Awards. The aim of the Awards is to find the best of book design in Australia regardless of the type of book. The Book Design Awards were presented in Melbourne on 11 April.

Other major awards winners were: *Learning an Aboriginal Language* by Don Williams, published by the Curriculum Development Centre, which took the ABPA/Andrew Fabinyi Award for the best book designed for instructional use; and *Fine Houses of Sydney* by Robert Irving, John Kinstler and Max Dupain, published for Methuen Australia by Mead & Beckett, which won the award for the Best Designed Jacket.

Eighteen other books received certificates for being the best designed books or 1982. A wide variety of subject areas was represented among the best books of the year, ranging from children's books, paperbacks to full colour art books.

Judges of the Book Design Awards were Edmund Campion, author and reviewer; Michele Field, literary editor of the *Sydney Morning Herald*; David Moore, photographer; Bruce Petty, cartoonist; and Maurice Saxby, educationist and reviewer.

Copies of reports dealing with the State Library of Tasmania and tertiary education and libraries in schools, colleges and the community are available from the State Library of Tasmania, 91 Murray Street, Hobart.

The tertiary education report costs \$2.00 and the report on libraries in schools, colleges and the community \$4.60. Both prices include postage.

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