

INDUSTRIAL NEWS

Librarians in library technician positions

In recent months the LAA has become aware of a number of incidences where employers have sought to employ librarians in library technician positions. In some cases, equal employment opportunity legislation is cited as the reason for this course of action.

The Association maintains that librarians and library technicians receive different types of training and perform different roles within libraries and it is not in the best interests of a library to have librarians performing library technician duties or vice versa.

The LAA's policy on this matter is set out in its *Statement on the Role of Librarians and Library Technicians* and its *Work Level Guidelines for Librarians and Library Technicians*. Copies of these documents are available free of charge on request from Louise Lansley at Head Office.

Information needs of schools

The project team from Ku-ring-gai CAE which has been appointed to assist the Steering Committee for the Schools Commission Project, Information Needs of Schools, has conducted the following activities, in the period since its appointment.

1. An exploratory literature search of material on education has been carried out and search terms have been refined. Searches have been planned for material on information management and the role of the teacher-librarian in information provision in schools.
2. The analysis of relevant and available journal articles, conference papers and monographs has commenced.
3. The policy documents given to the Project Team by Steering Committee members at the meeting on 5 August have been reviewed.
4. Addresses of state school parent organisations, which may have policies relating to the concerns of the project, have been gathered.

5. Addresses of independent and special need school parents' organisations are being located.

The project team comprises Dr Barbara Posten-Anderson, Ms Hilary Yerbury and Ms Joyce Kirk, from the School of Library and Information Studies.

Employment advertisements in InCite

InCite Volume 8 No. 10, 19 June 1987, carried a letter from a member, Ross Kingsley, who was concerned that an advertisement for the position of State Librarian of New South Wales was carried in *InCite* despite the fact that it considered eligibility for professional membership of the Library Association of Australia as being desirable rather than essential.

The LAA's policy regarding such advertisements was discussed by General Council at its meeting on 5-6 September 1987. It was noted that Senior Executive Service positions in the Commonwealth Public Service in some state public services deliberately avoid specifying a requirement for mandatory professional qualifications because such positions are seen to be broadly based and open to Senior Executives with a range of suitable skills.

InCite has a wide circulation within the library profession and there is an expectation amongst both employers and members that it should carry a wide range of library employment advertisements. In the interests of bringing all relevant positions to the attention of members, General Council has decided that *InCite* should accept all employment advertisements, irrespective of whether they specify that librarianship qualifications are essential for professional positions.

InCite will however carry a disclaimer stating that acceptance of employment advertisements does not necessarily mean that they are endorsed by the LAA. As a matter of policy, the Association will contact all employers who advertise librarian positions without specifying that library qualifications are essential and advise them of the advantages of employing qualified professional staff.

Louise Lansley
Educational and Industrial Services,
Manager.

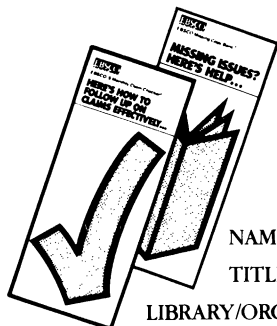
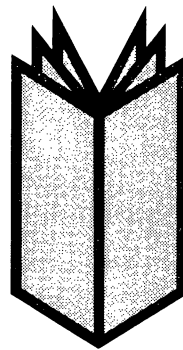
Professionalism.

That's what you strive to maintain in the service you offer your library patrons.

That's what you must have in the services you receive from your subscription agency.

At EBSCO we're constantly striving to perfect our professionalism. Our regional representatives are professionals who know your account, who understand your needs, who can answer your questions quickly and often help eliminate problems before they occur.

Telephone (02) 922-5600, or send the coupon for information about some of our services. See how EBSCO's professionals can help your library operate even more professionally.



I'd like more information about EBSCO.

- Send your free brochure on EBSCO's Monthly Claim Checker® that saves time, trouble and recordkeeping.
- Send a brochure explaining your unique EBSCO Missing Copy Bank.®
- Please send your free 32-page brochure explaining all of EBSCO's serials management services in detail.
- Have my regional representative call me for an appointment at my convenience. My number is () _____

NAME _____

TITLE _____

LIBRARY/ORGANIZATION _____

ADDRESS _____

CITY, STATE, POSTCODE _____

BENNETT-EBSCO Subscription Services
35 Mitchell Street
North Sydney, NSW 2060, Australia
Telephone: (02) 922-5600
Telex: 73047 • FAX: 02-922-6659

OPAC SALE

Mosman Library has recently brought its catalogue online and consequently has no further use for its catalogue cabinets.

For sale are:

- 2 x 42-drawer cabinets (no stand)
- 1 x 8-drawer cabinet (no stand)
- 2 x 4-drawer cabinets (no stand)
- 1 x 40-drawer cabinet with stand.
(double-sided 20 drawers each side)

The cabinets were manufactured by Co-design and each is made of metal and covered in a white grained laminate.

Spring rods are included in each drawer.

All of the cabinets are in good condition.

For further information ring Garry Cousins on (02) 960 0971.