



IYWIP



IYF



The International Year for the World's Indigenous People will be followed in 1994 by the International Year of the Family

During 1993 *inCite* ran a series of articles commissioned for the IYWIP, examining the library and information services aimed particularly at, or used by, Australia's Aboriginal and Torres Strait Islander communities. These articles showed that much of great value is already in place and that there is plenty of work in progress, in consultation with these communities to develop more effective and more appropriate services.

In 1994 the International Year changes, although the activity and consultation initiated in 1993 will undoubtedly continue

in libraries and planning departments across the country. Next year we turn our attention to the *FAMILY*. This new International Year will 'celebrate family life, recognise how important families are and strengthen families'. Its objectives are to stimulate local, national and international actions as part of a sustained long-term effort.

Australia aims to increase awareness of family issues among governments and in the private sector. One objective talks of enhancing the effectiveness of local, regional and national efforts to carry out specific programs concerning families by generating new activities and

strengthening new ones. Is there a role for libraries in the IYF? Is your library planning to take part in these initiatives?

The office of the IYF is a part of the Commonwealth Department of Health, Housing, Local Government and Community Services (contact Angela Malone on (06) 289 3757, fax (06) 289 4369). They are looking for ideas and community participation, so don't hesitate to contact them if you have something to say.

inCite will look more closely at IYF objectives and programs in the next issue and hopes to report on library initiatives throughout the year. ■

Introducing innovation

A timely topic earns Peter Clayton a PhD

Peter Clayton, Director of Library and Information Studies at the University of Canberra, has just received his PhD from the University of NSW. His thesis, *The Implementation of Innovation: a study of Academic and Research Libraries*, consisted of four case studies of the introduction of innovation into libraries. Peter was looking for factors which assisted—or hindered—adoption of innovation, and the interactions between these factors.

Innovations examined were a computer-based communication system, the organisational and physical restructure of a library's



public services, the implementation of a consultant's report into a system of branch libraries, and

the introduction of performance appraisal.

His results led to the development of a new model for the successful implementation of organisational innovation, showing the interactions between the enabling conditions for the implementation process. An important additional attribute of organisational innovations was identified: ownership.

Peter's next project, during study leave attached to the University of SA, will be to re-write much of this material as the basis for a book on implementation of innovation. ■



LIBRARY PERSONNEL CONSULTANTS

Experienced and qualified library staff available for temporary and permanent positions - all sectors, all levels.

FREELANCE LIBRARY & INFORMATION SERVICES P/L

27 Kasouka Rd, Camberwell
Victoria, 3124

(03) 813 1925 FAX (03) 882 4274

SYDNEY & CANBERRA LIBRARIANS NOW HAVE A *REAL CHOICE!*

Library Staff
by Zenith

A 100% Australian-owned company providing temporary and permanent recruitment services exclusively for Information Professionals in both government & private sectors.

Sydney (02) 413 2555 or Canberra 1800 066 642

LIBRARYSTAFF - A DIVISION OF ZENITH MANAGEMENT SERVICES GROUP