

ALIA has a new Industrial Information Officer

Phil Teece joined the Association on 18 January, 1993 as its Industrial Information Officer. The Association will benefit from Phil's very strong background in industrial relations and human resource management, including in the public service and local government fields. Phil has worked for the ACT Electricity and Water Authority since 1978, for the last four years acting as the Corporate Manager, Hu-



Phil Teece

man Resources.

His responsibilities in this role covered all personnel management and industrial relations functions for the Authority, including negotiation of awards, dispute resolution, industry, government and trade union liaison and media representation.

In more recent times, with the increasing commercialisation of his organisation, Phil conducted negotiations for the integration of two authorities

which required the unification of employment conditions for a range of occupational groups, consideration of skill based classification structures and award rationalisation.

A major task facing Phil at the Association will be work on the Library Workforce Project. He brings strong experience in enterprise bargaining and development of competency standards to this Project.

Phil may be contacted at the National Office. ■

Appointment of E.D.

From John Levett, Chair of the Search Committee

During 1990 and 1991, there was considerable discussion at General Council and Branch level regarding the relative roles of the Executive Director, the Executive Committee and General Council. One outcome of this discussion was that the appointment of Executive Director should be upgraded to a level which more appropriately reflected the significance of the duties and role which the incumbent might be expected to fulfil, given the relocation to Canberra and the need for the Association—in that context and others—to raise its profile.

General Council accepted the view that the appointment was one of the most important in the profession in Australia, and a position specification was drawn up to reflect this view. Copies of the Position Specification are available from the National Office or from the Chair of the Search Committee, Professor John

Levett, Graduate Department of Librarianship, Archives and Records, Monash University, Clayton Victoria 3168. A remuneration package of the order \$70 000-\$90 000 was agreed to be appropriate to the duties defined by the position specification. A Search Committee, comprising initially the Director-General of the National Library (Warren Horton), the then President (Bev Kirby), the Immediate Past President (John Levett) and the Executive Director of AIMA (Margaret Trask). On her accession to the Presidency, General Council added Jenny Cram to the Search Committee.

The position has now been advertised and interviews conducted. The Search Committee was unable to recommend an appointment to General Council and was authorised at the November 1992 meeting to continue the search. ■

LiBTech 1993?

Evette House explains

Due to editorial problems, only one issue of the national newsletter, *LiBTec* was produced for the ALIA Library Technicians Section, National Group in 1992. Since no nominations for the position of Editor/Publications Officer were received for 1993, publication of the *LiBTec* newsletter will be suspended for 1993. The situation will be reviewed at the end of this twelve-month period.

However promotion and news of library technician issues will continue to appear in other library-related newsletters and journals. Please send items for publication to the Publications Officer, Mrs Evette House, State Employment and Skills Development Authority (SESDA), PO Box 1301, West Perth WA 6872. Phone (09) 222 6064, fax (09) 222 6001.

The National Executive of the Library Technicians Section would like to thank all concerned for the past support given to *LiBTec*. ■



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