

## Future challenge, future change

The national library competencies conference, 4-5 December, Melbourne

**D**o you worry about competencies and how they will affect your job? Will you have to reskill? Will it all go away? Well, here is a conference which is a must to answer many of your questions about Competencies and the library and information industry in Australia.

### Background

A skills audit of our industry was conducted by Arts Training Australia in 1994. This is part of the of the National Training Reform Agenda which forms part of Australian skills framework — see *inCite* August special issue. There will be a number of outcomes which relate to redefinition of jobs, changes to training and the way our industry sees itself now and in the future. One immediate conse-

quence of the competencies in our industry is the development of a national library technician curriculum due for completion in September 1995.

### What can you do?

The national section for the Education for Librarianship and Information Services Section (ELISS) of ALIA, has initiated and developed a conference to keep you informed and aware of the developments in this area. They have been supported by the Board of Education, the State Library of Victoria, Melbourne University Library and Arts Training Australia.

### When and where will it happen?

On 4-5 December 1995 at the new

State Library Theatre you will be informed, entertained and challenged by people who have been immersed in the competencies for the past 12 months.

### Who are the experts and what will they tell me?

Anne Hazell and Tina Jackson will set the scene. They will talk about the origins and relationship of competencies to government policy.

Phil Teece, ALIA's industrial officer will look at the industrial issues, enterprise bargaining, award restructuring and some of the problems of competencies.

Donna Reed and Anne Hannan will discuss the impact of the project in relation to the training of national course for library technicians.

The application of competencies, their implementation in libraries and measuring standards of service will be discussed with concrete working examples examined.

Some of the Board of Education's workshop packages on competencies will be used to provide conference participants with quality interaction workshops which will punctuate the proceedings over the two days.

Be entertained, challenged and informed by this national conference. For more information and conference registration forms contact Waldron and Smith Conference and Associates Management, Ph (03) 9670 6744, fax (03) 9690 7155.

*Ian Rogers, ELISS conference organising committee*

## Library history forum

Monash University, 1 November 1995

The sixth Australian library history forum, previously announced for 1994, will now be held at Monash University on 1 November 1995. It will precede the annual conference of the Rare Books and Special Collections special interest group of ALIA and the annual conference of the Bibliographical Society of Australia and New Zealand.

The forum will have no particular theme: anyone interested in pre-

senting a paper should contact the forum convenor, Dr Brian McMullin, at the Department of Librarianship, Archives and Records, Monash University, Clayton 3168, ph (03) 9905 2956, fax (03) 9905 2952, or via e-mail [Brian.McMullin@arts.monash.edu.au](mailto:Brian.McMullin@arts.monash.edu.au).

The papers will be published in the series *Monash occasional papers in librarianship, recordkeeping and bibliography*. ■

## Refining records management

1995 RMAA National Convention, World Congress Centre, Melbourne 18-21 September

**R**ecords management affects us all in some shape or form. The office environment is constantly in a state of change from organisational restructuring, to the ever increasing advancement in technologies.

The nature of communication in the daily conduct of business is changing, as well as the way in which business is recorded. Records management is slowly moving into the 21st century and away from the storage of paper based information to the more advanced technologies such as document imaging, optical and magnetic disks (and much much more) all designed to help organisations manage with the copious

amounts of information flooding today's marketplace.

*Redefining records management* is the theme for this year's (RMAA's) national convention to be held in Melbourne from 18-21 September. The convention, run in conjunction with an extensive trade exhibition, brings together expertise and innovation to assist in the strategic planning for dealing with the changing face of information management. Topics being covered range from *The changing nature of the Australian organisation to Records as a part of re-engineered world* as well as an education workshop and a workshop dealing specifically on redefining change in an electronic environment.

No matter what the industry, sooner or later the issue of addressing your records management needs will arise and the 1995 RMAA Convention brings together under the one roof expertise and innovation to assist in understanding, planning and dealing with the changing face of records management as well as the opportunity to establish industry networks, receive advice and assistance regarding your specific information needs and gain a better understanding of the impact of legislation, quality assurance and other issues relating to the management of your information.

For information regarding the convention, contact Waldron Smith Management on (03) 9690 6744. ■