## Big pay win for NSW health members

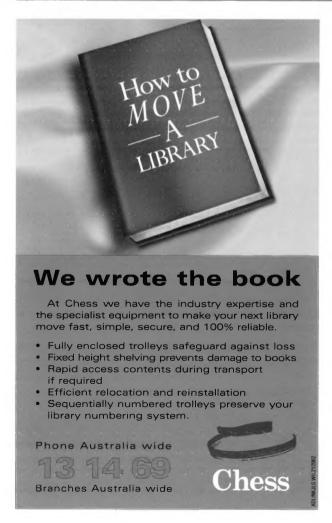
fter protracted negotiations, library workers in the New South Wales health sector have finally achieved flow-on of outcomes achieved in the state's 2002 pay equity test case decision. In encouraging similar wage adjustments for other members, ALIA has always argued that this group should have been the first considered, given their history of award coverage.

Commissioner Ritchie of the NSW Industrial Relations Commission has now ratified a new *Public Hospitals Library*  Staff [State] Award and has approved back pay from 28 July 2003. New rates are set out in the table below.

Having been involved in the campaign from its outset, ALIA is delighted by the major improvements secured by its members. The case demonstrates again that persistence can achieve progress in the quest for wage justice for Australian library workers. We congratulate Sue Grimes and her hardworking group on their win.

	year 1	year 2	year 3	year 4	year 5	year 6
Librarian grade 1	\$39 594	\$41 895	\$44 265	\$47 023	\$49 384	\$51 371
Librarian grade 2	\$53 901	\$56 013	\$58 796	\$61 158		
Librarian grade 3	\$64 374	\$66 362	\$68 968	\$71 723		
Librarian grade 4	\$73 871	\$76 045	\$78 290	\$80 731	-	
Library assistant	\$ 30 969	\$32 865	\$34 925	\$37 528	\$38 913	
Library technician grade 1	\$39 594	\$41 895	\$44 265	\$47 023		

NB: negotiations are continuing on addition of a Library Technician Grade 2 classification.



## Library and information management solutions

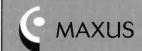
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