

Nothing ever stays the same

When I talk about change in libraries I often use the term 'evolution'. Incremental change, advancements and improvements is what we will always continue to see in our libraries, with our customer expectations, with our services, facilities and with everything we do.

Some libraries and library staff though are taking it a step further, being at the forefront of significant changes and a very real 'revolution' in our libraries and the profession.

They inspire us, lead us, and challenge us to new and greater things. A few of those stories are in this edition of INCITE. Australians should be proud that their libraries are recognised as world class. I hope that these stories inspire you to create, evolve and revolutionise in your own library or in your own professional career.

The evolution of the library and information services profession and our future has been discussed at the ALIA National Advisory Congress meetings during October and November this year. This discussion will continue into 2012 through the ALIA Board, our committees and our groups. Our Association can only be as strong as its members. How and where the Association places volunteer energy, finances and organisational focus is not just the Board's responsibility - it is for all members.

You will notice in this INCITE a call for nominations for Board of Director positions. It is important that members with leadership skills, time, energy and commitment nominate for these positions. And please take the time to update your contact details with us at membership@alia.org.au so that a valid email address can be used for the election voting in early 2012. In past years only a small percentage of the membership has voted in Board elections and yet it is this Board that must steer the Association forward. It is this Board who decide priorities and ensure the services you expect are provided efficiently and effectively. So have your say by voting - it is another way for you to contribute to your Association and make sure

your opinion on how the Association should progress is heard.

As Margaret Allen has indicated in her *Frontline* column, we are moving to make changes to the ALIA conference arrangements. I hope that you are considering submitting an abstract for the Biennial Conference 2012 (Call for Papers are due 30th November) and



Have your say by nominating for, and voting in, the 2012 ALIA Board elections. Your vote decides how ALIA will work to support your profession and your career.

more information will be available soon regarding ALIA Information Online 2013. Conferences form a significant part of the annual ALIA budget and they must remain

sustainable for all concerned to be viable. As I wrote earlier, nothing ever stays the same, it's always evolving. And that's how it should be.

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**ALIA Biennial
Sydney 2012**

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Thank you!

A big thank you to all our sponsors for the Library Technicians Conference 2011 and New Librarians Symposium 5 in Perth in September: Perth Convention Bureau (social media sponsors for both events), NLS5 Silver Sponsor Eclipse Office Industries, and event sponsors Ulverscroft Australia, Innovation and Business Skills Australia, Curtin and Murdoch Universities, the University of Western Australia, Envisionware, Britannica, OCLC and the State Library of Western Australia. Your support makes it all possible. We hope to see you again at the 2012 Biennial Conference, *Discovery*, where we hope the library and information services sector will join us to celebrate ALIA's 75th anniversary.

ILRS Code prices revised

Effective from October 1st 2011, a new schedule of prices for Interlibrary Resource Sharing have been announced. The new model uses a Consumer Price Index-based model and will be reviewed every five years. Express service (two

hour turnaround) costs increased from \$39.60 to \$49.50 plus delivery charges, Rush service (24 hour turnaround) increased from \$26.40 to \$33 plus delivery and the Core service (within 4 working days) increased from \$13.20 to \$16.50 plus delivery. The Express Post delivery charge is now \$8.30 while Express Post/equivalent for loans up to 3kg has increased to \$12.40. The Libraries Australia Document Delivery Payments Gateway will reflect these prices as the default charge.

Silver pins say thank you

Silver pins are one way ALIA says thank you to the volunteers who do so much for their colleagues serving on group, conference and advisory committees. ALIA members who volunteer for five terms or more are eligible and peer or self-nomination can be completed online at www.alia.org.au/awards/silver.pin.recipients.

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