



ANNO TRICESIMO

ELIZABETHAE II REGINAE

A.D. 1981

No. 85 of 1981**An Act to amend the Industrial Conciliation and Arbitration Act, 1972-1981.***[Assented to 3 December 1981]*

BE IT ENACTED by the Governor of the State of South Australia, with the advice and consent of the Parliament thereof, as follows:

Short titles.

1. (1) This Act may be cited as the "Industrial Conciliation and Arbitration Act Amendment Act (No. 2), 1981".

(2) The Industrial Conciliation and Arbitration Act, 1972-1981, is in this Act referred to as "the principal Act".

(3) The principal Act, as amended by this Act, may be cited as the "Industrial Conciliation and Arbitration Act, 1972-1981".

Commence-
ment.

2. This Act shall come into operation on a day to be fixed by proclamation.

Amendment of
s. 80—
Sick leave.

3. Section 80 of the principal Act is amended—

(a) by striking out subsection (1) and substituting the following subsections:

(1) Where—

(a) a full-time employee is unable to attend or remain at his place of employment by reason of illness;

or

(b) a full-time employee is ill while on annual leave and the illness is such as would, if he were not on annual leave, have rendered him unable to attend at his place of employment for a period of not less than three consecutive days,

the employee shall, subject to compliance with the terms and conditions prescribed by the regulations, be granted paid sick leave by his employer not exceeding the sick leave credit of the employee.

(1a) Leave granted to an employee under subsection (1) (b) does not count as annual leave.;

and

(b) by inserting after subsection (5) the following subsection:

(5a) Paid sick leave granted either under this section, or under an award or industrial agreement, shall be debited against the sick leave credit of the employee to whom it is granted.

In the name and on behalf of Her Majesty, I hereby assent to this Bill.

K. D. SEAMAN, Governor